



CONSTRUCTION AND MAINTENANCE OF OVERHEAD POWERLINES  
**CABLING - High, Medium and Low Voltage**  
INSTALLATION AND REPAIRS ON DUMMY LINES  
SUPPLY OF ALL HIGH VOLTAGE ELECTRICAL EQUIPMENT  
**COMMERCIAL ELECTRICAL INSTALLATIONS**  
DOMESTIC ELECTRICAL INSTALLATIONS  
WORK SITE TEMPORARY ELECTRICAL INSTALLATIONS  
EMERGENCY CALL OUT SERVICE 24/7

**BERMOR**  
**ELECTRONICS** PTY LTD

## Our Mission

To provide a level of service that will exceed the expectations of our clients, maintain the highest level of quality and allow our employees the opportunity to grow and prosper.

To instil confidence with all parties by professionally managing all aspects of each and every project be it large or small.

At **BERMOR ELECTRONICS** we:

- ▶ Aim to supply a high quality and versatile service to all our clients, delivering the best value at all times whilst continuing to develop our people skills through advance training opportunities.

Make continuous improvements to our services and people – a prime factor in our continual success. Operate an open and honest relationship with all of our clients and this includes joint decisions making processes, agreed objectives and anticipated goals.

## Values & Vision

We act with Integrity in all of our interactions never compromising our business ethics. This is the cornerstone of who we are as a company, and is essential to our future success.

The company has clear values, which are:

- ▶ Safety – we care about people
- ▶ Reliability – we have integrity
- ▶ Responsiveness – we listen to what you say.

### Our core Principles

- ▶ Honesty: To always be truthful, open and candid
- ▶ Integrity: To do what we say, live up to the highest standard of fairness and ethical behaviour
- ▶ Culture: We seek new opportunities to learn, to improve, to teach and to add value.
- ▶ Passion: We love what we do, we lead by example and we take the lead.

### We are:

- ▶ Dedicated – proactive and dependable
- ▶ Agile – flexible and smart
- ▶ Measured – we make carefully balanced decisions.

## Customer Care

The management of BERMOR ELECTRONICS believes that customer (client) satisfaction is an important key to the success of our business. This message is cascaded throughout the company. We have developed a comprehensive approach to customer care and to minimising defects on all our schemes. Our objective is to achieve customer satisfaction and repeat business by providing electronic solutions that conform to agreed requirements.

BERMOR ELECTRONICS has built its foundations on relationships with partners, associations, clients, contractors, and employees. Our reputation is based upon recommendations and this has helped set us apart from our competitors.

The code of conduct at BERMOR ELECTRONICS stems from traditional values within our workforce. Trust, honesty and understanding encompass many of our beliefs and for your own peace of mind we have implemented the following and will endeavour to:

- ▶ Be polite, friendly and courteous
- ▶ Maintain a high stand of professionalism
- ▶ Carry cooperative and flexible attitudes
- ▶ Acknowledge concerns
- ▶ Be informative
- ▶ Listen to feedback

## BERMOR ELECTRONICS Electrical Construction Core Business is:

- ▶ BERMOR ELECTRONICS Core Business Is:
- ▶ Construction And Maintenance Of Overhead Powerlines
- ▶ Cabling – High, Medium And Low Voltage
- ▶ Installation And Repairs On Dummy Lines
- ▶ Supply And Installation Of Transformers
- ▶ Supply Of All High Voltage Electrical Equipment
- ▶ Fiber Optic Cable Installation, Fault Finding, Splicing, DIT's, Floating and maintenance.
- ▶ Commercial Electrical Installations
- ▶ Domestic Electrical Installations
- ▶ Work Site Temporary Electrical Installations
- ▶ Emergency Call Out Service 24/7
- ▶ 36Kv Thumper fault location and repairs
- ▶ Cabling - Mv/Lv Terminations & jointing
- ▶ Vibration Testing

## Health, Safety and Welfare

### General Policy Statement

This statement recognizes BERMOR ELECTRONICS obligations and accepts its responsibility as an employer for providing a safe and healthy working environment on premises and property under its control in accordance with the requirements of the Health and Safety Act. It is the policy of BERMOR ELECTRONICS to operate working practices which make proper provision for the health, safety and welfare at work for employees and anyone else that may be effected by our operations.

BERMOR ELECTRONICS in the conduct of its activities will ensure that it:

- ▶ Protects the health, safety and welfare of its employees and others who may be affected by its activities.
- ▶ Limits adverse effects on and adjacent to the area in which those activities are carried out
- ▶ Meets its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.

### The company will also, so far as is reasonably practicable:

- ▶ Provide and maintain safe working environment that are without risks to health, safety and welfare with safe access to, and egress from it
- ▶ Set standards that comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public.
- ▶ Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems through the process of hazard identification and risk minimisation.
- ▶ Ensure that when new substances, plant machinery, equipment, processes or premises are introduced, adequate guidance, information, instruction, training and supervision are provided for safe methods of work to be developed.
- ▶ Safe arrangements for the use, handling, storage and transporting of equipment and materials.
- ▶ Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease.
- ▶ Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- ▶ Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.



## Environmental Policy Statement

- ▶ BERMOR ELECTRONICS Contractors recognises the need to operate the business in a manner that reflects good environmental management. The Company is aware of the environmental impacts of its operations and will balance its aims with the need to protect both the local and global environment.
- ▶ The Company is committed to preventing pollution, to minimising its environmental impacts and to developing a culture of continual environmental improvement by establishing clear set environmental objectives and targets within the framework of an environmental management system.
- ▶ The Company will seek to comply with all relevant environmental legislation and, where practicable, will strive to achieve environmental performance, which are better than legal minimum.
- ▶ The Company will develop environmental performance evaluation procedures and will periodically review its environmental performance. Furthermore the Company will incorporate environmental factors into business decisions.
- ▶ The Company is committed to exploiting environmental opportunities by active resource management (materials, fuel and energy) and waste minimisation.
- ▶ Where necessary it will ensure that all waste, particularly hazardous waste such as contaminated spoil, are tested, transported and disposed of in an environmentally acceptable manner, in accordance with statutory duty of care requirements.

## Environmental Policy

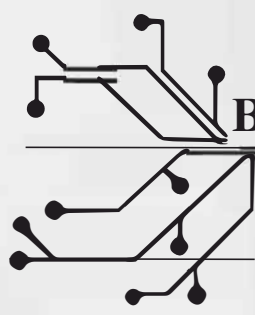
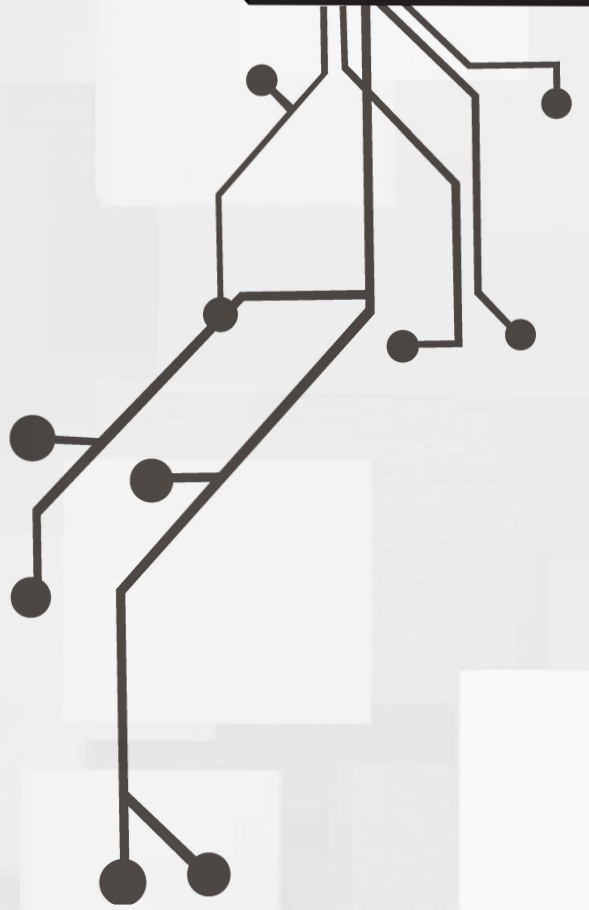
- ▶ During construction activities the Company will take action to minimise noise levels, traffic nuisance, emission of pollutants and disturbance to the public and local ecosystems.
- ▶ The Company will minimise the risks of environmental accidents through the adoptions of appropriate risk management procedures.
- ▶ GC Spacer will actively seek to plan, conduct and monitor operations, using the best practical means, so as to limit adverse affects on the physical environment, whilst ensuring that all relevant laws, regulations and codes of practice are fully complied with. The duty of care will be achieved by the implementation of the following:

### Operational Policy

- ▶ All Environmental Policies will be reviewed, formalised and endorsed by the Company's management who take responsibility for its execution and require that it be a prime concern of all employees, sub-contractors and suppliers.
- ▶ To employ and procedures that ensure compliance with relevant environmental legislation.
- ▶ To purchase, where possible, goods and services which are environmentally friendly, and to utilise in an appropriate and efficient manner.
- ▶ To operate and maintain all plant, machinery and vehicles in a responsible manner providing the maximum practicable environmental protection.
- ▶ Endeavour to assess in advance and operate all works with due care for the local and global environment and to the quality of life of the local communities, where such works may take place.



**VEHICLE LIGHT PRE CHECK UNITS**  
CONVEYOR STEEL PULL WIRE MONITOR SYSTEM  
**VEHICLE MOUNT POISONOUS GAS SENSOR**  
ELECTRONIC EQUIPMENT MANUFACTURING AND DESIGN  
**BODY WORN SECURITY CAMERAS**  
WIFI, FIBRE OPTIC AND RELATED EQUIPMENT



**BERMOR ELECTRONICS**  
**ELECTRONIC DIVISION**